

# Key Employment Figures 2024



From 1 April 2024 to 31 March 2025

## National Minimum Wage (per hour)

Apprentices	£6.40
Under 18s	£6.40
18 to 20 year olds	£8.60
21 and over	National Living Wage = £11.44

From 6 April 2024 to 5 April 2025

## Maximum compensation

"A week's pay"	£700
Statutory redundancy payment	£21,000
Basic award	£21,000
Compensatory award <sup>1</sup>	£115,115

## Payments for time off work (per week)

Lower earnings limit	£123
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For claims presented on or after 6 April 2024

## Compensation for injury to feelings for discrimination

Top band = most serious	£35,200 - £58,700+
Middle band	£11,700 - £35,200
Lower band = less serious	£1,200 - £11,700

From 10 April 2024 to 9 April 2025

## Payments for time off work (per week)

Statutory sick pay	£116.75
Statutory maternity / paternity / adoption / shared parental pay	£184.03

<sup>1</sup> Maximum compensatory award will be the lower of this statutory cap or 52 weeks' gross pay, if exceptions do not apply