

Thinking about a career in law?

The Mills & Reeve Ability Development Award 2024

Registration form

We want to enable and encourage young people from marginalised communities to gain work experience and qualify as lawyers.



We take diversity and inclusion seriously. People with disabilities and long-term conditions are significantly underrepresented in the legal profession, and we have set priorities and goals to increase the proportion of these people in our workforce as well as removing barriers for people who may not have equal opportunities to enter the legal profession.

Our Awards

We are offering one award aimed at a first- or second-year student attending university with a keen interest in law. Our award provides a student with a disability or long-term condition with some financial support, along with skills and experience which will be useful for a career in the law. This will include:

- A bursary of £1,000 to support with your studying needs.
- Work experience – one week in one of our UK offices (Birmingham, Cambridge, Leeds, London, Manchester, Norwich, or Oxford)
- Sessions with a mentor to support you on your journey.

Timescales

Deadline for submissions	5 April 2024
Decision made	26 April 2024
Formal notification	30 April 2024
Work experience	To be agreed

Partnership with Business Disability Forum

In selecting the successful candidate, Mills & Reeve is delighted to be working in partnership with the Business Disability Forum (BDF). Mills & Reeve has set the criteria, and BDF and Mills & Reeve will be reviewing submissions. A team from Mills & Reeve and BDF will identify the recipient of the award.

Mills & Reeve is a member organisation of the Business Disability Forum.

Please complete the form below and return to recruitment@mills-reeve.com. If you require any adjustments to the application process, please contact recruitment@mills-reeve.com for a confidential discussion.

Section 1 Personal details

First name

Surname

Contact address

Mobile number

Email address

Date of birth

How did you hear about the Mills & Reeve Ability development award?

Which office are you applying for?

- Birmingham
- Cambridge
- Leeds
- London
- Manchester
- Norwich
- Oxford

Please confirm that you are a first- or second-year law student with a disability and/or long-term condition Yes/No (delete as appropriate)

If you require any adjustments to the application process, please contact recruitment@mills-reeve.com for a confidential discussion.

Section 2: Education

Current position *(please tick)*

What stage of your studies were you at in January 2024?

First year

Second Year

Other *(please state)*

Please state University and degree course:

A level results:

Where did you study your A levels?

GCSE results

Please state school/college?

Do you have any other relevant qualifications?

Work experience:

Please tell us about any relevant work experience which you have undertaken.

Section 3: Personal statement

Please use this space to tell us more about yourself (maximum two sides of A4) – including but not limited to:

- Why would you like a career in law?
- Your biggest achievement in life so far?
- How will this award help you?
- If relevant, what obstacles have you had to overcome to get to this stage?
- Any other relevant information you would like to share to support this application.

If you were to rate your current level of awareness to the possible careers available in law, where would you score yourself?

(1 being not very aware – 5 extremely aware)

1	2	3	4	5
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How confident do you feel about understanding the different routes into law?

(1 not very confident – 5 extremely confident)

1	2	3	4	5
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How motivated and inspired do you currently feel about becoming a lawyer?

(1 not very – 5 extremely motivated)

1	2	3	4	5
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Section 5: Equality monitoring form

(This will be detached and not used within the selection process- this is for anonymised monitoring purposes only)

Age:			Prefer not to say <input type="checkbox"/>
Gender (please tick):			
Male <input type="checkbox"/>	Female <input type="checkbox"/>		Prefer not to say <input type="checkbox"/>
Non binary <input type="checkbox"/>	Other <input type="checkbox"/>		
Do you identify as Trans? (please tick):			
Yes <input type="checkbox"/>	No <input type="checkbox"/>		Prefer not to say <input type="checkbox"/>
Sexual Orientation (please tick):			
Bisexual <input type="checkbox"/>	Gay /lesbian <input type="checkbox"/>		
Heterosexual/straight <input type="checkbox"/>	Other <input type="checkbox"/>		Prefer not to say <input type="checkbox"/>
Ethnicity (please tick):			
Asian or Asian British:			
Bangladeshi <input type="checkbox"/>	Chinese <input type="checkbox"/>	Indian <input type="checkbox"/>	
Pakistani <input type="checkbox"/>	Other Asian <input type="checkbox"/>		
Black or Black British:			
Black African <input type="checkbox"/>	Black Caribbean <input type="checkbox"/>	Other Black <input type="checkbox"/>	
Mixed Ethnicity:			
White & Asian <input type="checkbox"/>	White & Black African <input type="checkbox"/>	White & Black Caribbean <input type="checkbox"/>	
Other Mixed <input type="checkbox"/>			
White:			
British/English/Welsh/Scottish/N Irish <input type="checkbox"/>	Gypsy or Irish Traveller <input type="checkbox"/>	Irish <input type="checkbox"/>	
Other White <input type="checkbox"/>			
Other Ethnic Group:			
Arab/Middle Eastern <input type="checkbox"/>	Other <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>	
Religion (please tick):			
Buddhist <input type="checkbox"/>	Christian <input type="checkbox"/>	Hindu <input type="checkbox"/>	
Jewish <input type="checkbox"/>	Muslim <input type="checkbox"/>	Sikh <input type="checkbox"/>	
Other <input type="checkbox"/>	I do not have a religion <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>	
Do you consider yourself to have a disability?			
Yes <input type="checkbox"/>	No <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>	
Social mobility (please tick)			
Did you mainly attend a state or fee paying school between 11-18:	UK State School	<input type="checkbox"/>	<input type="checkbox"/> please state if fee paying or scholarship <input type="checkbox"/> <input type="checkbox"/>
	UK Independent/Fee-paying school	<input type="checkbox"/>	
	Attended school outside the UK	<input type="checkbox"/>	
	Prefer not to say	<input type="checkbox"/>	
Caring responsibilities			
Do you have Carer Responsibilities? Yes <input type="checkbox"/>			No <input type="checkbox"/>
			Prefer not to say <input type="checkbox"/>

General Data Protection Regulation (GDPR) 2018

Mills & Reeve processes data in accordance with GDPR 2018. The personal information that you provide on these forms will be processed for purposes connected to the legitimate business of the Firm and the agreed bursary. Information may be shared with BDF for the purposes of agreeing the chosen recipient of the bursary.

Declaration

I declare that the details given on this form are true to the best of my knowledge.

Signed:

Date:

Please send completed form to: recruitment@mills-reeve.com

Deadline: 5 April 2024